



# NAPTOSA

National Professional Teachers' Organisation of South Africa

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## ***Salary adjustment announced – Salary increase (effective 1 April 2019) Education Therapist / Psychologist / Counsellor salary scales***

The DPSA published the salary adjustments for 2019 for therapists, psychologists and counsellors. The scales below are based on the 6.2%, 5.7% and 5.2% cost of living adjustment.

Job Title	Nch	1 April '18	1 April '19
<b>Education Therapist Grade 1</b>	1	300,828	319,479
	2	303,921	321,243
	3	308,481	326,064
	4	313,107	330,954
	5	317,811	335,925
	6	322,575	340,962
	7	327,417	346,080
	8	332,322	351,264
	9	337,308	356,535
	10	342,357	361,872
<b>Education Therapist Grade 2</b>	1	352,707	372,810
	2	358,002	378,408
	3	363,375	384,087
	4	368,835	389,859
	5	374,364	395,703
	6	379,980	401,640
	7	385,683	407,667
	8	391,467	413,781
	9	397,332	419,979
	10	403,302	426,291
<b>Education Therapist Grade 3</b>	1	415,482	439,164
	2	421,719	445,758
	3	428,046	452,445
	4	434,463	459,228
	5	440,982	466,119
	6	447,597	473,109
	7	454,317	480,213
	8	461,130	487,413
	9	468,051	494,730
	10	475,068	502,146
	11	482,202	509,688
	12	489,429	517,326
	13	496,776	525,093
	14	504,219	532,959

Job Title	Nch	1 April '18	1 April '19
<b>Chief Education Therapist Grade 1</b>	1	440,982	466,119
	2	447,597	473,109
	3	454,317	480,213
	4	461,130	487,413
	5	468,051	494,730
	6	475,068	502,146
	7	482,202	509,688
	8	489,429	517,326
<b>Chief Education Therapist Grade 2</b>	1	504,219	532,959
	2	511,782	540,954
	3	519,456	549,066
	4	527,253	557,307
	5	535,164	565,668
	6	543,195	574,158
	7	551,343	582,771
	8	559,611	591,510
<b>Education Therapist Specialist Grade 1</b>	1	489,429	517,326
	2	496,776	525,093
	3	504,219	532,959
	4	511,782	540,954
	5	519,456	549,066
	6	527,253	557,307
	7	535,164	565,668
	8	543,195	574,158
<b>Education Therapist Specialist Grade 2</b>	1	559,611	591,510
	2	567,999	600,375
	3	576,513	609,375
	4	585,168	618,522
	5	593,940	627,795
	6	602,856	637,218
	7	611,901	646,779
	8	621,069	656,469

NAPTOSA DRAFT SCALES

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Job Title	Nch	1 April '18	1 April '19
<b>Senior Education Therapist Specialist Grade 1</b>	1	815,169	857,559
	2	827,400	870,426
	3	839,817	883,488
	4	852,417	896,742
	5	865,200	910,191
	6	878,181	923,847
	7	891,348	937,698
	8	904,719	951,765
<b>Senior Education Therapist Specialist Grade 2</b>	1	932,058	980,526
	2	946,044	995,238
	3	960,225	1,010,157
	4	974,634	1,025,316
	5	989,247	1,040,688
	6	1,004,091	1,056,303
	7	1,019,154	1,072,149
	8	1,034,442	1,088,232
	9	1,049,952	1,104,549
	10	1,065,705	1,121,121
<b>Education Counsellor Grade 1</b>	1	547,917	579,147
	2	556,134	587,835
	3	564,477	596,652
	4	572,946	605,604
	5	581,544	614,691
<b>Education Psychometrist Grade 1</b>	6	590,259	623,904
	7	599,100	633,249
	8	608,103	642,765
<b>Education Counsellor Grade 2</b>	1	626,481	662,190
	2	635,871	672,117
	3	645,411	682,200
	4	655,092	692,433
	5	664,920	702,819
<b>Education Psychometrist Grade 2</b>	6	674,892	713,361
	7	685,017	724,062
	8	695,295	734,928
<b>Education Counsellor Grade 3</b>	1	712,950	750,024
	2	723,645	761,274
	3	734,496	772,689
	4	745,512	784,278
	5	756,690	796,038
<b>Education Psychometrist Grade 3</b>	6	768,051	807,990
	7	779,565	820,101
	8	791,253	832,398
<b>Chief Education Counsellor Grade 1</b>	1	712,950	750,024
	2	723,645	761,274
	3	734,496	772,689
	4	745,512	784,278
	5	756,690	796,038
<b>Chief Education Psychometrist Grade 1</b>	6	768,051	807,990
	7	779,565	820,101
	8	791,253	832,398
<b>Chief Education Counsellor Grade 2</b>	1	815,169	857,559
	2	827,400	870,426
	3	839,817	883,488
	4	852,417	896,742
	5	865,200	910,191
	6	878,181	923,847
	7	891,348	937,698
	8	904,719	951,765
	9	918,288	966,039

Job Title	Nch	1 April '18	1 April '19
<b>Senior Education Counsellor Specialist Grade 1</b>	1	878,181	923,847
	2	891,348	937,698
	3	904,719	951,765
	4	918,288	966,039
	5	932,058	980,526
	6	946,044	995,238
	7	960,225	1,010,157
	8	974,634	1,025,316
<b>Senior Education Counsellor Specialist Grade 2</b>	1	1,004,091	1,056,303
	2	1,019,154	1,072,149
	3	1,034,442	1,088,232
	4	1,049,952	1,104,549
	5	1,065,705	1,121,121
	6	1,081,689	1,137,936
	7	1,097,913	1,155,003
<b>Senior Education Psychometrist Specialist Grade 2</b>			
<b>Education Psychologist Grade 1</b>	1	674,892	713,361
	2	685,017	724,062
	3	695,295	734,928
	4	702,414	738,939
	5	712,950	750,024
	6	723,645	761,274
	7	734,496	772,689
	8	745,512	784,278
<b>Education Psychologist Grade 2</b>	1	791,253	832,398
	2	803,127	844,890
	3	815,169	857,559
	4	827,400	870,426
	5	839,817	883,488
	6	852,417	896,742
	7	865,200	910,191
	8	878,181	923,847
<b>Education Psychologist Grade 3</b>	1	918,288	966,039
	2	932,058	980,526
	3	946,044	995,238
	4	960,225	1,010,157
	5	974,634	1,025,316
	6	989,247	1,040,688
	7	1,004,091	1,056,303
	8	1,019,154	1,072,149
	9	1,034,442	1,088,232
	10	1,049,952	1,104,549
	11	1,065,705	1,121,121
	12	1,081,689	1,137,936
<b>Senior Education Psychologist Grade 1</b>	1	974,634	1,025,316
	2	989,247	1,040,688
	3	1,004,091	1,056,303
	4	1,019,154	1,072,149
	5	1,034,442	1,088,232
	6	1,049,952	1,104,549
	7	1,065,705	1,121,121
	8	1,081,689	1,137,936
<b>Senior Education Psychologist Grade 2</b>	1	1,114,383	1,172,331
	2	1,131,096	1,189,914
	3	1,148,064	1,207,764
	4	1,165,287	1,225,881
	5	1,182,756	1,244,259
	6	1,200,507	1,262,934
	7	1,218,507	1,281,870
	8	1,236,789	1,301,103
	9	1,255,335	1,320,612
	10	1,274,178	1,340,436