



NAPTOSA

National Professional Teachers' Organisation of South Africa

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Salary adjustment announced – salary increase (effective 1 April 2019) Public Servants (Support Staff) salary scales

The above-mentioned draft salary scale is based on the agreed cost-of-living adjustment of 6.20 % for salary levels 1-7; 5.70% for salary levels 8-10 and 5.20% for salary levels 11-12 (PS Act salary levels).

Nch	1 April '18	1 April '19	Nch	1 April '18	1 April '19	Nch	1 April '18	1 April '19	Nch	1 April '18	1 April '19
1.1	89,631	95,187	4.1	136,800	145,281	7.1	242,475	257,508	10.1	444,693	470,040
1.2	90,963	96,603	4.2	138,855	147,465	7.2	246,114	261,372	10.2	451,353	477,081
1.3	92,340	98,064	4.3	140,934	149,673	7.3	249,813	265,302	10.3	458,130	484,242
1.4	93,714	99,525	4.4	143,055	151,923	7.4	253,557	269,277	10.4	465,000	491,505
1.5	95,127	101,025	4.5	145,191	154,194	7.5	257,355	273,312	10.5	471,972	498,873
			4.6	147,381	156,519	7.6	261,216	277,410	10.6	479,055	506,361
NAPTOSA DRAFT SCALES			4.7	149,595	158,871	7.7	265,131	281,568	10.7	486,237	513,954
			4.8	151,833	161,247	7.8	269,115	285,801	10.8	493,533	521,664
			4.9	154,101	163,656	7.9	273,144	290,079	10.9	500,937	529,491
			4.10	156,417	166,116	7.10	277,242	294,432	10.10	508,449	537,432
			4.11	158,769	168,612	7.11	281,400	298,848	10.11	516,078	545,493
			4.12	161,148	171,138	7.12	285,630	303,339	10.12	523,818	553,677
Inclusive packages											
2.1	96,549	102,534	5.1	163,563	173,703	8.1	299,709	316,791	11.1	697,011	733,257
2.2	98,007	104,082	5.2	166,005	176,298	8.2	304,215	321,555	11.2	707,466	744,255
2.3	99,471	105,639	5.3	168,516	178,965	8.3	308,775	326,376	11.3	718,077	755,418
2.4	100,965	107,226	5.4	171,036	181,641	8.4	313,404	331,269	11.4	728,862	766,764
2.5	102,483	108,837	5.5	173,595	184,359	8.5	318,111	336,243	11.5	739,788	778,257
2.6	104,016	110,466	5.6	176,193	187,116	8.6	322,875	341,280	11.6	750,891	789,936
2.7	105,579	112,125	5.7	178,848	189,936	8.7	327,714	346,395	11.7	762,144	801,774
2.8	107,157	113,802	5.8	181,521	192,774	8.8	332,634	351,594	11.8	773,580	813,807
2.9	108,771	115,515	5.9	184,251	195,675	8.9	337,629	356,874	11.9	785,181	826,011
2.10	110,403	117,249	5.10	187,017	198,612	8.10	342,690	362,223	11.10	796,962	838,404
2.11	112,059	119,007	5.11	189,828	201,597	8.11	347,829	367,656	11.11	808,917	850,980
2.12	113,730	120,780	5.12	192,666	204,612	8.12	353,043	373,167	11.12	821,052	863,748
Inclusive packages											
3.1	115,437	122,595	6.1	196,407	208,584	9.1	356,289	376,596	12.1	826,053	869,007
3.2	117,171	124,437	6.2	199,356	211,716	9.2	361,623	382,236	12.2	838,449	882,048
3.3	118,932	126,306	6.3	202,338	214,884	9.3	367,044	387,966	12.3	851,019	895,272
3.4	120,708	128,193	6.4	205,377	218,109	9.4	372,549	393,783	12.4	863,778	908,694
3.5	122,529	130,125	6.5	208,458	221,382	9.5	378,138	399,693	12.5	876,744	922,335
3.6	124,362	132,072	6.6	211,584	224,703	9.6	383,820	405,699	12.6	889,902	936,177
3.7	126,225	134,052	6.7	214,764	228,078	9.7	389,565	411,771	12.7	903,243	950,211
3.8	128,121	136,065	6.8	217,980	231,495	9.8	395,409	417,948	12.8	916,797	964,470
3.9	130,038	138,099	6.9	221,244	234,960	9.9	401,343	424,221	12.9	930,537	978,924
3.10	131,994	140,178	6.10	224,568	238,491	9.10	407,367	430,587	12.10	944,502	993,615
3.11	133,986	142,293	6.11	227,946	242,079	9.11	413,475	437,043	12.11	958,668	1,008,519
3.12	135,981	144,411	6.12	231,351	245,694	9.12	419,679	443,601	12.12	973,047	1,023,645
						P	430,389	454,920			