



NAPTOSA

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29 March 2019

NNF 24 / 2019

NATIONAL NEWS FLASH

DRAFT SALARY SCALES FOR 1 APRIL 2019 SALARY ADJUSTMENT

In National News Flash 22 of 2019 the State as Employer's announcement on the salary increase with effect from 1 April 2019 was conveyed to members.

Based on the announcement, NAPTOSA developed draft salary scales for the benefit of members, which are attached to this News Flash and will be posted on the NAPTOSA website.

It is important that members appreciate that the draft salary scales are not the official salary scales that are still to be published by the Minister of Basic Education, in respect of Educators, Therapists, Psychologists and Counsellors, and the Minister of Public Service and Administration, in respect of Public Service Act personnel.

Please note that, unlike the salary scales for Public Service Act personnel, Therapists, Psychologists and Counsellors that reflect the 1 April 2018 and 1 April 2019 salary notches, the draft salary scale for educators juxtaposes the 1 April 2019 notches with the notches as at 1 July 2018, after the 0,3% increase in the pay progression for educators.

When the pay progression for educators becomes 1,5% on 1 July 2019, it is expected that the Minister of Basic Education will have to issue a new salary scale to reflect a 1,5% difference between notches.

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