



# NAPTOSA GAUTENG

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NF 26 of 2018 (27 June 2018)

## **COST OF LIVING ADJUSTMENT: EDUCATOR SALARY SCALES**

In terms of PSCBC Resolution 1 of 2018, employees on salary levels 1 to 7 get a 7% increase, those on salary levels 8 to 10 get an increase of 6,5% and salary levels 11 and 12 an increase of 6%. These levels are based on the salary structure applicable to public servants.

We have already made public servants' 2018 salary scales available to members (*refer to News Flash 22 of 2018*). [Click here](#) for the PS scales

There are currently three versions of the adjusted educators' salary scale being distributed on social media, all three prepared by different groups/persons, including NAPTOSA. The NAPTOSA document is dated 18 June 2018. All three versions use different notches as the starting point for the 6,5% and 6% increase. For example, notches 92, 93, 108 are used as the starting point for the 6,5% increase and notches 154, 159 and 160 for the 6% increase.

**Members are urged to ignore these three documents (including NAPTOSA's, which should not have been sent to members as it was a working document for office use only).**

We have just received confirmation that the 6,5% will kick in from notch 99 and the 6% from notch 160. [Click here](#) for NF 28 of 2018, which contains the adjusted salary scale for educators and lecturers. Please note that this should be considered to be a draft until such time that it is officially published by the Minister.

## **SALARY INCREASES: PAYMENT DATE**

We reported in a previous news flash that the salary adjustments would be paid by the end of June. This will not be the case. All departments have been informed by the DPSA that a supplementary Persal run has been scheduled for 3 July and that employees will have the money in their accounts on Friday, 6 July. We trust that educators will be included in the supplementary run.

A screenshot of this Persal message is also being distributed via social media.

## **SALARY SCALES FOR THERAPISTS/PSYCHOLOGISTS/COUNSELLORS**

The official adjusted salary scales for therapists/psychologists/counsellors have been published by DPSA. [Click here](#) for News Flash 27 of 2018, which contains the official salary scales.

## **SALARY SCALES FOR NURSES**

School nurses' salary scales have also been published by the DPSA. The adjusted salary scales will be available on the NAPTOSA Gauteng website by tomorrow at 12:00, under News Flash 29 of 2018.

VISIT THE NAPTOSA GAUTENG WEBSITE FOR ALL THE SALARY SCALES [www.naptosagp.org.za](http://www.naptosagp.org.za)

**LOUISE SMIT**  
**CHIEF EXECUTIVE OFFICER**