



# NAPTOSA GAUTENG

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*News Flash 27 of 2018 (26 June 2018)*

## 2018 salary increase for Therapists / Psychologists / Counsellors

The DPSA published the salary adjustments for 2018 for therapists, psychologists and counsellors. The scales below are based on the 7%, 6,5% and 6% cost of living adjustment.

Job Title	Nth	Apr-17	Apr-18
<b>Education Therapist Grade 1</b>	1	281,148	300,828
	2	285,372	303,921
	3	289,653	308,481
	4	293,997	313,107
	5	298,413	317,811
	6	302,886	322,575
	7	307,434	327,417
	8	312,039	332,322
	9	316,722	337,308
	10	321,462	342,357
<b>Education Therapist Grade 2</b>	1	331,179	352,707
	2	336,153	358,002
	3	341,196	363,375
	4	346,323	368,835
	5	351,516	374,364
	6	356,790	379,980
	7	362,145	385,683
	8	367,575	391,467
	9	373,083	397,332
	10	378,687	403,302
<b>Education Therapist Grade 3</b>	1	390,123	415,482
	2	395,979	421,719
	3	401,922	428,046
	4	407,946	434,463
	5	414,069	440,982
	6	420,279	447,597
	7	426,588	454,317
	8	432,987	461,130
	9	439,485	468,051
	10	446,073	475,068
	11	452,772	482,202
	12	459,558	489,429
	13	466,455	496,776
	14	473,445	504,219

Job title	Nth	Apr-17	Apr-18
<b>Chief Education Therapist Grade 1</b>	1	414,069	440,982
	2	420,279	447,597
	3	426,588	454,317
	4	432,987	461,130
	5	439,485	468,051
	6	446,073	475,068
	7	452,772	482,202
	8	459,558	489,429
<b>Chief Education Therapist Grade 2</b>	1	473,445	504,219
	2	480,546	511,782
	3	487,752	519,456
	4	495,072	527,253
	5	502,500	535,164
	6	510,042	543,195
	7	517,692	551,343
	8	525,456	559,611
<b>Education Therapist Specialist Grade 1</b>	1	459,558	489,429
	2	466,455	496,776
	3	473,445	504,219
	4	480,546	511,782
	5	487,752	519,456
	6	495,072	527,253
	7	502,500	535,164
	8	510,042	543,195
<b>Education Therapist Specialist Grade 2</b>	1	525,456	559,611
	2	533,331	567,999
	3	541,326	576,513
	4	549,453	585,168
	5	557,691	593,940
	6	566,061	602,856
	7	574,554	611,901
	8	583,164	621,069

Job title	Nth	Apr-17	Apr-18
		<b>Package</b>	<b>Package</b>
<b>Senior Education Therapist Specialist Grade 1</b>	1	769,026	815,169
	2	780,567	827,400
	3	792,279	839,817
	4	804,168	852,417
	5	816,225	865,200
	6	828,474	878,181
	7	840,894	891,348
	8	853,509	904,719
		<b>Package</b>	<b>Package</b>
<b>Senior Education Therapist Specialist Grade 2</b>	1	879,300	932,058
	2	892,494	946,044
	3	905,874	960,225
	4	919,467	974,634
	5	933,252	989,247
	6	947,256	1,004,091
	7	961,467	1,019,154
	8	975,888	1,034,442
	9	990,522	1,049,952
	10	1,005,381	1,065,705
		<b>Package</b>	<b>Package</b>
<b>Education Counsellor Grade 1</b>	1	514,476	547,917
	2	522,192	556,134
	3	530,025	564,477
	4	537,978	572,946
<b>Education Psychometrist Grade 1</b>	5	546,051	581,544
	6	554,235	590,259
	7	562,536	599,100
	8	570,990	608,103
		<b>Package</b>	<b>Package</b>
<b>Education Counsellor Grade 2</b>	1	588,246	626,481
	2	597,063	635,871
	3	606,021	645,411
<b>Education Psychometrist Grade 2</b>	4	615,111	655,092
	5	624,339	664,920
	6	633,702	674,892
	7	643,209	685,017
	8	652,860	695,295
		<b>Package</b>	<b>Package</b>
<b>Education Counsellor Grade 3</b>	1	672,594	712,950
	2	682,683	723,645
	3	692,922	734,496
	4	703,314	745,512
<b>Education Psychometrist Grade 3</b>	5	713,859	756,690
	6	724,575	768,051
	7	735,438	779,565
	8	746,466	791,253
		<b>Package</b>	<b>Package</b>
<b>Chief Education Counsellor Grade 1</b>	1	672,594	712,950
	2	682,683	723,645
	3	692,922	734,496
<b>Chief Education Psychometrist Grade 1</b>	4	703,314	745,512
	5	713,859	756,690
	6	724,575	768,051
	7	735,438	779,565
	8	746,466	791,253
		<b>Package</b>	<b>Package</b>
<b>Chief Education Counsellor Grade 2</b>	1	769,026	815,169
	2	780,567	827,400
	3	792,279	839,817
<b>Chief Education Psychometrist Grade 2</b>	4	804,168	852,417
	5	816,225	865,200
	6	828,474	878,181
	7	840,894	891,348
	8	853,509	904,719
	9	866,310	918,288

Job title	Nth	Apr-17	Apr-18
		<b>Package</b>	<b>Package</b>
<b>Senior Education Counsellor Specialist Grade 1</b>	1	828,474	878,181
	2	840,894	891,348
	3	853,509	904,719
	4	866,310	918,288
	5	879,300	932,058
	6	892,494	946,044
	7	905,874	960,225
	8	919,467	974,634
		<b>Package</b>	<b>Package</b>
<b>Senior Education Counsellor Specialist Grade 2</b>	1	947,256	1,004,091
	2	961,467	1,019,154
	3	975,888	1,034,442
	4	990,522	1,049,952
	5	1,005,381	1,065,705
<b>Senior Education Psychometrist Specialist Grade 2</b>	6	1,020,462	1,081,689
	7	1,035,768	1,097,913
		<b>Package</b>	<b>Package</b>
<b>Education Psychologist Grade 1</b>	1	633,702	674,892
	2	643,209	685,017
	3	652,860	695,295
	4	662,655	702,414
	5	672,594	712,950
	6	682,683	723,645
	7	692,922	734,496
	8	703,314	745,512
		<b>Package</b>	<b>Package</b>
<b>Education Psychologist Grade 2</b>	1	746,466	791,253
	2	757,668	803,127
	3	769,026	815,169
	4	780,567	827,400
	5	792,279	839,817
	6	804,168	852,417
	7	816,225	865,200
	8	828,474	878,181
		<b>Package</b>	<b>Package</b>
<b>Education Psychologist Grade 3</b>	1	866,310	918,288
	2	879,300	932,058
	3	892,494	946,044
	4	905,874	960,225
	5	919,467	974,634
	6	933,252	989,247
	7	947,256	1,004,091
	8	961,467	1,019,154
	9	975,888	1,034,442
	10	990,522	1,049,952
	11	1,005,381	1,065,705
	12	1,020,462	1,081,689
		<b>Package</b>	<b>Package</b>
<b>Senior Education Psychologist Grade 1</b>	1	919,467	974,634
	2	933,252	989,247
	3	947,256	1,004,091
	4	961,467	1,019,154
	5	975,888	1,034,442
	6	990,522	1,049,952
	7	1,005,381	1,065,705
	8	1,020,462	1,081,689
		<b>Package</b>	<b>Package</b>
<b>Senior Education Psychologist Grade 2</b>	1	1,051,305	1,114,383
	2	1,067,073	1,131,096
	3	1,083,078	1,148,064
	4	1,099,326	1,165,287
	5	1,115,808	1,182,756
	6	1,132,554	1,200,507
	7	1,149,534	1,218,507
	8	1,166,781	1,236,789
	9	1,184,277	1,255,335
	10	1,202,055	1,274,178