NAPTOSA Gauteng

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25 March 2014 NF Gauteng FET 2/14

NEWS FLASH

Support staff (FET Colleges) - General Salary Adjustment estimated at 7,4%: Draft Translation tables. Effective 1 April 2014

The table below indicates the revised salary scale for support staff in colleges. The General Salary Increase (called a Cost-of-Living adjustment) will be published by the Minister of the PSA in due course. ***In the meantime we provide these draft translation tables calculated by the Union.***

The State announced in a Special Council meeting of the PSCBC on 24 March that the cost-of-living salary adjustment, as of 1 April 2014, will be 7,2% (i.e. the projected CPI for 2014/15, which is 6,2% plus 1%). It is estimated that another 0,2% will be added to the 7,2%, this being the difference by which the actual CPI for 2013/14 may exceed the projected CPI for that period. **The overall cost-of-living adjustment for 2014/2015 is therefore estimated at 7,4%. The increase will be effective from 1 April 2014, but it is expected that the salary adjustments will only be implemented in May 2014, with back pay to 1 April 2014.** Please wait until NAPTOSA confirms that the final percentage is 7,4% before implementing.

	Apr-13	Apr-14		Apr-13	Apr-14		Apr-13	Apr-14		Apr-13	Apr-14
1.1	63135	67806	4.1	96363	103494	7.1	170799	183438	10.1	314709	337998
1.2	64074	68814	4.2	97809	105048	7.2	173364	186192	10.2	319425	343062
1.3	65043	69855	4.3	99273	106620	7.3	175965	188985	10.3	324222	348213
1.4	66012	70896	4.4	100764	108222	7.4	178602	191820	10.4	329082	353433
1.5	67008	71967	4.5	102273	109842	7.5	181278	194694	10.5	334017	358734
			4.6	103812	111495	7.6	183999	197616	10.6	339027	364116
			4.7	105372	113169	7.7	186756	200577	10.7	344112	369576
			4.8	106950	114864	7.8	189561	203589	10.8	349275	375120
	NAPTOSA		4.9	108549	116583	7.9	192402	206640	10.9	354513	380748
			4.10	110178	118332	7.10	195288	209739	10.10	359829	386457
			4.11	111834	120111	7.11	198219	212886	10.11	365229	392256
			4.12	113511	121911	7.12	201195	216084	10.12	370707	398139
									Inclusive Package		
2.1	68010	73044	5.1	115212	123738	8.1	212106	227802	11.1	495603	532278
2.2	69036	74145	5.2	116937	125589	8.2	215292	231225	11.2	503037	540261
2.2	70068	75252	5.3	118698	127482	8.3	218520	234690	11.3	510582	548364
2.4	71121	76383	5.4	120477	129393	8.4	221796	238209	11.4	518250	556602
2.5	72186	77529	5.5	122280	131328	8.5	225126	241785	11.5	526020	564945
2.6	73269	78690	5.6	124113	133296	8.6	228501	245409	11.6	533910	573420
2.7	74370	79872	5.7	125979	135300	8.7	231924	249087	11.7	541917	582018
2.8	75480	81066	5.8	127866	137328	8.8	235407	252828	11.8	550047	590751
2.9	76617	82287	5.9	129789	139392	8.9	238941	256623	11.9	558297	599610
2.10	77766	83520	5.10	131736	141483	8.10	242523	260469	11.10	566673	608607
2.1	78933	84774	5.11	133713	143607	8.11	246159	264375	11.11	575169	617733
2.1	80112	86040	5.12	135714	145758	8.12	249849	268338	11.12	583800	627000
									Inclusive Package		
3.1	81312	87330	6.1	138345	148584	9.1	252144	270804	12.1	587358	630822
3.2	82536	88644	6.2	140427	150819	9.2	255921	274860	12.2	596169	640287
3.3	83775	89973	6.3	142527	153075	9.3	259758	278979	12.3	605109	649887
3.4	85029	91320	6.4	144666	155370	9.4	263655	283164	12.4	614181	659631
3.5	86307	92694	6.5	146835	157701	9.5	267609	287412	12.5	623403	669534
3.6	87600	94083	6.6	149040	160068	9.6	271629	291729	12.6	632754	679578
3.7	88914	95493	6.7	151278	162474	9.7	275697	296100	12.7	642243	689769
3.8	90249	96927	6.8	153546	164907	9.8	279831	300537	12.8	651879	700119
3.9	91599	98376	6.9	155844	167376	9.9	284031	305049	12.9	661650	710613
3.10	92976	99855	6.10	158184	169890	9.10	288294	309627	12.10	671577	721275
3.1	94377	101361	6.11	160563	172446	9.11	292617	314271	12.11	681651	732093
3.1	95784	102873	6.12	162963	175023	9.12	297006	318984	12.12	691878	743076
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