



NAPTOSA LSEN/TVET UNIT

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Wage agreement signed – 7% salary increase (effective 1 April 2015) – PS staff salary scales

After tense negotiations over a long period the wage agreement was finally signed on Tuesday, 19 May 2015. The table below indicates the revised salary scale for **PUBLIC SERVANTS**. The General Salary Increase (called a Cost of Living adjustment) will be published by the Minister of Public Service and Administration in due course. ***In the meantime we provide these draft translation tables calculated by the Union.***

	Apr-14	Apr-15	Apr-14	Apr-15	Apr-14	Apr-15	Apr-14	15-Apr			
1.1	67806	72552	4.1	103494	110739	7.1	183438	196278	10.1	337998	361659
1.2	68814	73632	4.2	105048	112401	7.2	186192	199224	10.2	343062	367077
1.3	69855	74745	4.3	106620	114084	7.3	188985	202215	10.3	348213	372588
1.4	70896	75858	4.4	108222	115797	7.4	191820	205248	10.4	353433	378174
1.5	71967	77004	4.5	109842	117531	7.5	194694	208323	10.5	358734	383844
			4.6	111495	119301	7.6	197616	211449	10.6	364116	389604
			4.7	113169	121092	7.7	200577	214617	10.7	369576	395445
			4.8	114864	122904	7.8	203589	217839	10.8	375120	401379
			4.9	116583	124743	7.9	206640	221106	10.9	380748	407400
			4.10	118332	126615	7.10	209739	224421	10.10	386457	413508
			4.11	120111	128520	7.11	212886	227787	10.11	392256	419715
			4.12	121911	130446	7.12	216084	231210	10.12	398139	426009
			Inclusive Package								
2.1	73044	78156	5.1	123738	132399	8.1	227802	243747	11.1	532278	569538
2.2	74145	79335	5.2	125589	134379	8.2	231225	247410	11.2	540261	578079
2.2	75252	80520	5.3	127482	136407	8.3	234690	251118	11.3	548364	586749
2.4	76383	81729	5.4	129393	138450	8.4	238209	254883	11.4	556602	595563
2.5	77529	82956	5.5	131328	140520	8.5	241785	258711	11.5	564945	604491
2.6	78690	84198	5.6	133296	142626	8.6	245409	262587	11.6	573420	613560
2.7	79872	85464	5.7	135300	144771	8.7	249087	266523	11.7	582018	622758
2.8	81066	86742	5.8	137328	146940	8.8	252828	270525	11.8	590751	632103
2.9	82287	88047	5.9	139392	149148	8.9	256623	274587	11.9	599610	641583
2.10	83520	89367	5.10	141483	151386	8.10	260469	278703	11.10	608607	651210
2.11	84774	90708	5.11	143607	153660	8.11	264375	282882	11.11	617733	660975
2.12	86040	92064	5.12	145758	155961	8.12	268338	287121	11.12	627000	670890
			Inclusive Package								
3.1	87330	93444	6.1	148584	158985	9.1	270804	289761	12.1	630822	674979
3.2	88644	94848	6.2	150819	161376	9.2	274860	294099	12.2	640287	685107
3.3	89973	96270	6.3	153075	163791	9.3	278979	298509	12.3	649887	695379
3.4	91320	97713	6.4	155370	166245	9.4	283164	302985	12.4	659631	705804
3.5	92694	99183	6.5	157701	168741	9.5	287412	307530	12.5	669534	716400
3.6	94083	100668	6.6	160068	171273	9.6	291729	312150	12.6	679578	727149
3.7	95493	102177	6.7	162474	173847	9.7	296100	316827	12.7	689769	738054
3.8	96927	103713	6.8	164907	176451	9.8	300537	321576	12.8	700119	749127
3.9	98376	105261	6.9	167376	179091	9.9	305049	326403	12.9	710613	760356
3.10	99855	106845	6.10	169890	181782	9.10	309627	331302	12.10	721275	771765
3.11	101361	108456	6.11	172446	184518	9.11	314271	336270	12.11	732093	783339
3.12	102873	110073	6.12	175023	187275	9.12	318984	341313	12.12	743076	795090
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