



NAPTOSA GAUTENG

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PAYMENT OF PAY PROGRESSION

DHET issued a News Flash on 27 November, stating that employees at CET, TVET and regional offices who have complied with all the requirements of IQMS and PMDS for 2016/17, **will receive their performance related payments on 7 December 2017**. DHET also offers an apology for the delay in finalizing this process and thank staff for their patience and understanding.

GDE MEMO ON POST ESTABLISHMENTS AND WITHDRAWAL OF CIRCULAR 8/2017

There seems to be a lot of confusion about the issuing of the final post establishments by GDE and the process that will follow.

NB: The final post establishments have NOT been issued yet.

GDE is waiting for the MEC to sign off on the post establishments. A memorandum that will accompany the final post establishments has already been signed, but it has not been made available yet.

GDE issued another memorandum referring to post establishments and the withdrawal of Circular 8/2017 (memorandum dated 27 November 2017). [Click here](#) for a copy of the memorandum and the management plan.

The memorandum states clearly that the status quo remains with regard to the withdrawal of Circular 8/2017. On receipt of the **FINAL** 2018 educators post establishments (which will only happen after the MEC has signed the documents), schools are requested to implement the following areas:

- Conversion of qualifying educators;
- Serving notice of termination of contract/temporary educators;
- Facilitate placement of graduates;
- Appointment of temporary educators. (For more detail please refer to memorandum).

The following statement in the memorandum must be noted:

N.B. You are requested not to declare permanent educators additional to the 2018 post establishment until further notice.

LOUISE SMIT
CHIEF EXECUTIVE OFFICER

Let us serve education and each other with dignity

Office bearers

Chairperson: Mr Thabo Manne
Deputy Chairperson: Mr Tinus du Preez
Vice Chairperson: Mrs Victoria Kekana

Contact details: NAPTOSA Gauteng

NAPTOSA Gauteng House, 46 Restanwold Drive, Saxonwold, Johannesburg
PO Box 1309, Houghton, 2041
Tel: 011 486-1256 Fax: 011 486-2899 e-mail: infogauteng@naptosa.org.za