



NAPTOSA GAUTENG

Visit our website: www.naptosagp.org.za

NF 30 / 2017 (21 September 2017)

NAPTOSA, GOVERNMENT EMPLOYEES PENSION FUND (GEPF) AND SAA

Reports have recently surfaced that the GEPF, through its investment entity, the Public Investment Corporation (PIC), may use state employees' pension contributions to bail out SAA. In addition to voicing their serious concern about these reports, NAPTOSA members have also been asking the union what it is doing to protect the pensions of its members.

The national NAPTOSA leadership takes this matter very seriously and, in conjunction with the other 12 unions that are members of the Independent Labour Caucus (ILC), chaired by NAPTOSA's Executive Director, Mr Basil Manuel, has written an open letter to the members of the GEPF Board of Trustees, executive officers of the GEPF and the Minister and Deputy Minister of Finance to bring, inter alia, the following to their attention:

- Demanding that the GEPF must, unequivocally, pronounce that it would turn down any request to bail out SAA.
- Reminding the Board of Trustees that, in cases where trustees of the GEPF Board do not comply with their primary fiduciary duties, allows conflicts of interest to influence their decisions, or deliberately subject themselves to external influences, they can be held personally liable for possible losses.
- Pointing out to the recipients of the open letter that the ILC, in protecting the interests of its members, will not hesitate to take legal action.

[Click here](#) for a copy of the open letter.

On 13 September 2017 the ILC received a response from the GEPF, stating inter alia, *"The GEPF has confidence in the PIC's ability to prudently invest funds on its behalf in terms of the agreed investment mandate, and constantly monitors and evaluates the PIC's performance in accordance with its investment policy and mandates. Furthermore, the Fund requires the PIC to seek special authority to invest where investments exceed predetermined limits and/or have specific characteristics."*

[Click here](#) for GEPF's full response.

The Chair of the GEPF Board and principal officer will also meet with Mr Manuel and the other unions' principals during the week of 27 September in NAPTOSA House.

READING ASSOCIATION CONFERENCE

The Reading Association of South Africa (RASA) is holding a conference at the UNISA Muckleneuk campus, from 13 to 15 October (Friday to Sunday). They have received sponsorship the Zenex Foundation which means that they have space for 5 teachers to attend the conference. The sponsorship for each teacher includes the conference fee of R850, R300 towards travel and R120 to cover the conference dinner on the Saturday night.

For more information contact Helen Cronje- helen@clickfoundation.co.za

Let us serve education and each other with dignity

Office bearers

Chairperson: Mr Thabo Manne
Deputy Chairperson: Mr Tinus du Preez
Vice Chairperson: Mrs Victoria Kekana

Contact details: NAPTOSA Gauteng

NAPTOSA Gauteng House, 46 Restanwold Drive, Saxonwold, Johannesburg
PO Box 1309, Houghton, 2041
Tel: 011 486-1256 Fax: 011 486-2899 e-mail: infogauteng@naptosa.org.za

SEPTEMBER - HERITAGE MONTH
CELEBRATING THE RICHNESS OF OUR DIVERSITY (issued by NAPTOSA Executive Director, Mr Basil Manuel)

September is a month of celebration in South Africa. South Africa has often been referred to as the Rainbow nation. Over the years the term 'rainbow' has also been used to promote social cohesion, tolerance and to celebrate South Africa's rich diverse cultural heritage.

On Sunday, 24 September 2017, South Africa celebrates National Heritage Day. It is a day in which all South Africans are encouraged to celebrate their cultural traditions in the wider context of the great diversity of cultures, beliefs, and traditions that make up the nation of South Africa. On this day many South Africans celebrate their heritage by wearing traditional attires, performances from various cultures are held throughout the country and eating of traditional foods is encouraged.

NAPTOSA is a leading teacher organisation that prides itself in the diversity of its membership-a true reflection of the demographics of the country. Throughout the year NAPOTSA celebrates the richness of South Africa's diversity. Many teachers across the country find themselves in the fortunate position of engaging with learners and fellow educators from diverse cultural backgrounds. This provides an opportunity to enhance teaching and learning in our schools.

NAPTOSA believes that every one of South Africa's diverse cultural heritages has played an important role in forming our national identity and that of NAPOTSA in particular. It is through deliberate attempts to recognise and celebrate others' heritage and cultures that all South Africans can contribute towards the creation of a united nation and deepen the richness of our collective heritage.

It is in this spirit that NAPOTSA encourages its members and all South Africans to celebrate heritage month by:

- Learning another South African language;
- Wearing the traditional attire of a different culture or
- Visiting the following top ten South African heritage sites, namely, the Castle of Good Hope and Robben Island (WC); Vredefort Dome (FS); uKhahlamba-Drakensberg Park and iSimangaliso Wetland Park (KZN) ; Cradle of Humankind (GP); Mapungubwe Cultural Landscape (LIMP); Pilgrim's Rest (MPU); Nelson Mandela Museum (EC); Richtersveld Cultural and Botanical Landscape, (NC).

LOUISE SMIT
CHIEF EXECUTIVE OFFICER

Let us serve education and each other with dignity

Office bearers

Chairperson: Mr Thabo Manne
Deputy Chairperson: Mr Tinus du Preez
Vice Chairperson: Mrs Victoria Kekana

Contact details: NAPOTSA Gauteng

NAPTOSA Gauteng House, 46 Restanwold Drive, Saxonwold, Johannesburg
PO Box 1309, Houghton, 2041
Tel: 011 486-1256 Fax: 011 486-2899 e-mail: infogauteng@naptosa.org.za