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NAPTOSA

National Professional Teachers' Organisation of South Africa

CIRC/6/WS

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CIRCULAR 6 of 2023: NATIONAL LEADERS, PROVINCIAL CHAIRPERSONS, PROVINCIAL CHIEF EXECUTIVE OFFICERS AND FINANCE OFFICERS

Dear Colleagues

INCREASE IN NAPTOSA MEDICAL-AID SUBSIDY

You are reminded of Section 19 of the Staff Administrative Measures (SAM) that deals with the NAPTOSA staff medical-aid benefit. Clause 19.1 reads as follows:

“The Union shall subsidise membership fees on the basis that the subsidy shall be limited to seventy-five percent (75%) of the monthly premium required by the medical aid scheme to a maximum amount reflected in Annexure H of the Finance Policy. The maximum subsidy shall increase annually by the Medical Price Index (MPI) for a particular year to take effect on 1 January of the following year.”

The Department of Public Service and Administration (DPSA) has announced an increase in the medical-aid subsidy for public servants based on a MPI of 4.74%. Notice is thus hereby given of an increase in the maximum NAPTOSA medical aid subsidy from R3 248 per month to R3 402 per month – effective 1 January 2023.

PCEOs and Finance Officers are to note that not all employees would receive the maximum subsidy as that is dependent on the particular medical-aid scheme package that staff are on, i.e. 75% of the monthly premium may be lower than R3 402. Please note that all qualifying criteria as captured in clauses 19.2 to 19.8 must apply.

PCEOs are requested to ensure that the above-mentioned increase in the medical-aid subsidy is effected in the February 2023 salary run, backdated to January 2023.

Yours sincerely
Duly Signed

B.L. MANUEL
EXECUTIVE DIRECTOR