



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

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Dear Mr Mmutlana

IMPLEMENTATION OF LEVY INCREASE FOR THE EDUCATION LABOUR RELATIONS COUNCIL (ELRC)

The above matter refers to a letter dated 18 January 2023 in which the Department of Basic Education (DBE) notified the National Treasury of the Annual Levy Increase for the ELRC in line with Collective Agreement 3 of 2021 (**see attached**).

The levy increase was estimated to move from the 2022 amount of R10.00 per month per employee and an equal amount of R10.00 per month by the employer. The agreed levy increase will be backdated from 1 April 2023 to a new amount of R21.56, which is an increase of about R1.56 from the 2022 amount contributed by both parties.

The DBE has received a correspondence from the Education Labour Relations Council (ELRC) wherein the ELRC informed the Director-General that the levies due have not been paid by the National treasury, an adjustment which is in line with Collective Agreement 3 of 2021: Levy Agreements.

The delay of the implementation of the 2023 levy increase, has led to a four (4) months shortfall of payments due to the ELRC. The total amount of the shortfall is R6.24 per educator.

Further, the ELRC requested that, going forward, the levies should be adjusted in line with Collective Agreement No. 3 of 2021 and that levy reports be submitted, by provinces, to the ELRC every month after payment is made.

**IMPLEMENTATION OF LEVY INCREASE FOR THE EDUCATION LABOUR
RELATIONS COUNCIL (ELRC)**

Based on the above request, kindly note that a shortfall of the 2023 levy adjustment will be deducted from the employees' salaries and adjusted in terms of Collective Agreement 3 of 2021.

Yours sincerely



**MR HM MWELI
DIRECTOR-GENERAL
DATE: 03 AUGUST 2023**